

Published by Scovill Manufacturing Company for its Employees

Suggestors Win \$835 In Awards

Seventeen cash awards, totalling \$835.00, were granted by the Industrial Improvement Committee this month. Mill Division employees were tops again in submitting prize winning suggestions — taking 10 of the 17 awards.

In addition to the top three winners pictured below, awards went to:

\$60.00 Award

Joseph Margiotta, New Milford

\$50.00 Award

Anton Brauesas, Casting Shop
Andrew Giba, Millwrights
William Gauthier, Sc. Mach. Tool

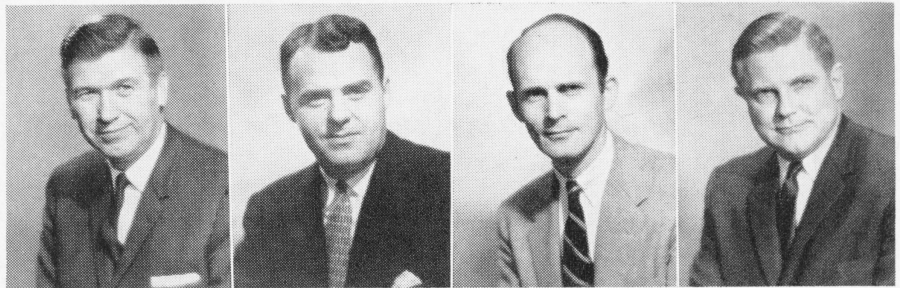
\$40.00 Award

Joseph Favale, Wire Mill

\$35.00 Award

John Zurlis, Strip Mill
Bermie Gelinas, Welders
Joseph Margiotta, New Milford

(Continued on Page 2, Column 3)



N. H. Schlink

G. W. Young

G. H. Wadsworth

C. J. Lano

New Assignments Announced In Management Organization

President S. T. Williams recently announced the appointment of Norman H. Schlink, George W. Young and George H. Wadsworth as Group Vice Presidents, reporting directly to Executive Vice President Malcolm Baldrige.

The new corporate management organization established by the appointments assigns direct operating responsibility to the Group Vice Presidents. It replaces the management of staff organization which had previously

acted in an advisory and consulting capacity with division management.

Each of the Group Vice Presidents has been assigned a specific area of responsibility:—

NORMAN H. SCHLINK. Group Vice President—Mills and General Manufacturing Divisions and Waterbury Services. Mr. Schlink has been a Company Vice President since 1955.

GEORGE W. YOUNG. Group Vice President—Closure and Oakville divisions. Mr. Young has been a Company Vice President since 1955.

GEORGE H. WADSWORTH. Group Vice President—Schrader and Hamil-

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AWARDS PRESENTED TO TOP THREE SUGGESTORS

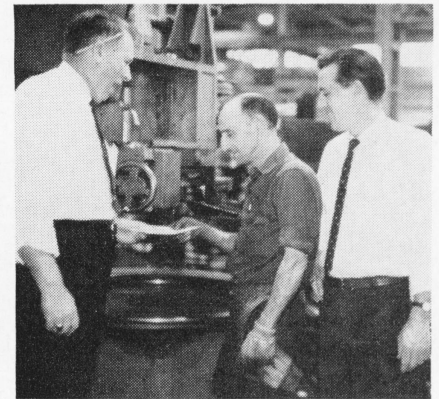
Left:—\$125.00 Suggestion Award is presented to Charles Malagutti by Continuous Strip Mill Superintendent Kenneth Tingley. Foreman Edward Nadolny looks on.

Center:—\$100.00 award was won by Joseph Scarpati, Jr. for suggestion submitted while he was a toolsetter. Ray-



mond Havican, Superintendent of Waterbury Operations of the Closure Division, presents the award as Closing Room Foreman Martin Hollywood smiles his approval.

Right:—\$100.00 award was presented to Constantine Del Rosso by New Milford Tube Mill foreman John Greany as Production Manager Gerald Corrigan stands by.



Season's Greetings

When we were young, Christmas seemed too slow to come — and to pass so quickly. As we grow older, it both comes and goes much sooner than expected. And now it is with us again.

On behalf of the Scovill Company, I wish to express my greetings to Scovill employees and their families, and to our many friends in the communities in which we work.

May you and your families have a good Christmas, and a prosperous healthy New Year to follow.

Sincerely,

S. T. Williams
President

On behalf of Scovill Local 1604, UAW, I wish to extend a Merry Christmas and a Happy New Year to all Scovill employees and their families.

Sincerely,

Ralph Daddesis
President

Scovill Local 1604, UAW

"Holiday Special" B-Day, December 18

The annual "Holiday Special" employee blood donor day is set for Tuesday, December 18, in the new SERA Building from 12:45 to 5:30 p.m.

All departments in the Waterbury Division are being asked to participate. Applications should be available in each room but, if you have not been contacted by a department representative (and you're between the ages of 18 and 60), a call to the Employee Activities Office, ext. 834, will get your name on the list of volunteers.

At least 150 pints of blood are to

be collected if we are to maintain the excellent records set by the three other visitations this year. It is hoped this quota will be topped as all employees fully realize the importance of having blood available during the winter and holiday season.

Many employees can testify to the importance of having blood available in an emergency or for heart surgery—they are grateful to the program and to employees who have helped to save their own lives or that of a loved one.

New Assignments

(Continued from Page 1 Column 3)
ton Beach divisions. Mr. Wadsworth has been Comptroller since 1958.

The General Managers of these divisions and the General Manager of Waterbury Services will report directly to their respective Group Vice President.

Mr. Williams further announced that Charles J. Lano has been appointed Comptroller. Mr. Lano will report to Mark L. Sperry, II, Vice President—Finance, who is assigned responsibility for company financial matters. Mr. Lano has been Assistant Comptroller since joining the Company in 1961.

General Mfg. Div.

RAYMOND J. CAFFREY—Foreman of Dept. 47, Fuze Assembly.

HAROLD JAVITT—District Sales Manager for General Manufacturing Division, Los Angeles.

Closure Div.

ROGER W. HALL—Assistant General Manager of the Closure Div.

Cosmetic Cont. Div.

J. P. COURTEMANCHE — Finishing Foreman-Engineer in charge of Dept. 63, Finishing and Dept. 663, Finishing Engineering.

W. H. MACHIN, JR.—is in charge of the new General Manufacturing Division sales office which is opening in Louisville, Kentucky, on or about December 15, 1962.

The new office will be located at 440 Bishop Lane, Louisville 18, Ky.

Suggestion Awards

(Continued from Page 1, Column 1)

\$30.00 Award

Albert Ignatavich, Relay
William Mendyka, Relay

\$25.00 Award

Fred Teach, Jr., Wire Mill
Raymond Meredith, Cosmetic Div.
Michael Palomba, Jr., New Milford

\$20.00 Award

Arthur J. Schmidt, Casting

Letters of Appreciation

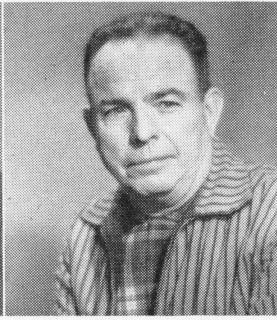
Continuous Strip Mill employees: Ronald Carnwright, Harold Barnum, Joseph Lepo, John Briotti, Sidney Frank, George Bezuhly, and Pat Cipriano; Endee Bellemare, of the Wire Mill; Joseph Giattino of Casting; Robert Zabit of Cosmetic Container and Laurier Theriault of the Electrical.



Lewis Carrington
General Acct.
40 yrs—Nov. 24



Norman Goold
No. Mill Rolls
40 yrs—Nov. 23



Frank Parkinson
No. Mill Rolls
40 yrs—Nov. 15



Paul Santarsiero
No. Mill Finish
40 yrs—Nov. 8



John Atherton
Gripper Eyelet
25 yrs—Nov. 27



Joseph Drost
Forge Shop
25 yrs—Nov. 8



George LaPointe
Mill & Grinding
25 yrs—Nov. 13



John Pituch
Multi. Spindle
25 yrs—Nov. 19



James Ryan
No. Mill Qual. Cont.
25 yrs—Oct. 27



Julius Zaratkiewicz
Rod Mill
25 yrs—Nov. 21

Service Anniversaries

Thomas Murphy, Blanking
25 yrs—Nov. 2, 1962

Lawrence Spicer, West Machine
25 yrs—Nov. 22, 1962

Michael Guzzardi, Cosmetic Div.
10 yrs—Nov. 3, 1962

Marie DeBiase, Purchasing
10 yrs—Nov. 5, 1962

George Gervais, Sc. Mach. Pack
10 yrs—Nov. 6, 1962

Edward Iles, Electrical
10 yrs—Nov. 10, 1962

Ruth Adams, Plating
10 yrs—Nov. 10, 1962

Charles Martin, Mills Div.
San Francisco Office
10 yrs—Nov. 11, 1962

Gerard Caron, Attach. Machine
10 yrs—Nov. 13, 1962

Louise Fazzino, Chucking
10 yrs—Nov. 14, 1962

Jennie Feest, Press 1
10 yrs—Nov. 15, 1962

Roger Pronovost, Electrical
10 yrs—Nov. 18, 1962

Anthony Gedraitis, Casting
10 yrs—Nov. 19, 1962

Leamous Felton, Strip Mill
10 yrs—Nov. 20, 1962

Eleanor Devereaux, Carpenters
10 yrs—Nov. 24, 1962



DOUGLAS SIDEBOTTOM, packer and shipper in the Screw Machine Division of our Los Angeles branch, left on October 19th to join the Air Force. He had been in Scovill since May, 1960.

JOHN E. COX, helper in our Mills Division Cincinnati warehouse, was called to duty with the Air Force Reserves. In Scovill since March, 1961, he left on October 26th.

Holiday Shutdowns

Christmas Shutdown

The Waterbury Divisions and Services will close for Christmas not later than 7:00 p.m. on Monday, December 24, 1962. They will reopen with the start of the first shift on Wednesday, December 26, 1962.

All employees will be paid before the end of their shift on Friday, December 28, 1962.

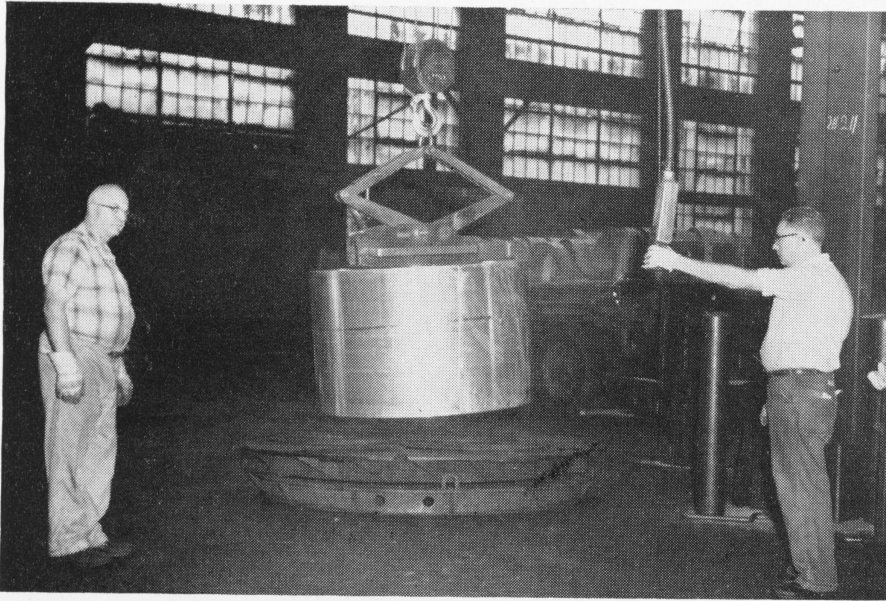
New Year's Shutdown

The Waterbury Divisions and Services will close for New Year's not later than 7:00 p.m. on Monday, December 31, 1962. They will reopen with the start of the first shift on Wednesday, January 2, 1963.

Employees will be paid one day later than usual because of the holiday.

Departmental schedules for each of these Mondays will be posted individually. Any exceptions to the above schedules will be by individual notification or by posted notice.

Christmas and New Year's are holidays for which employees who qualify are paid when they do not work.



KEEP OUT FROM UNDER. One look at this staged picture of Frank Parkinson holding a hoisted heavy coil of aluminum in the North Mill, as George Benoit stands by, tells the importance of this safety requirement at cranes and hoists.

Winter Driving

Lights in the Fog

Regardless of the hour, in the semi-darkness of a storm or haze of a heavy fog—be sure your lights are on.

Safe driving practices as published by the Dept. of Motor Vehicles of the State of Connecticut note that "from half-an-hour after sunset until half-an-hour before sunrise, and whenever it is difficult to see ahead because of fog or smoke, a motor vehicle upon the highway must show lights."

"Whenever it is difficult to see ahead"—you may feel you are able to see a car coming toward you, but that driver's eyesight may not be as good as yours and he might not see you.

Accidents, with serious injuries, could occur if a driver is planning to make a left turn and you suddenly loom up in front of him in the fog. A car, second in line of traffic coming toward you (believing he can see as well as you) might take a chance and try to pass the car in front of him, believing there is no oncoming traffic.

And, watch out for pedestrians. They also take chances. When walking along the side of the road, they might be on the wrong side of the road or they might be walking out a bit further than usual, trying to keep safe footing—or, in crossing streets, they may take a chance because they cannot see any cars coming toward them.

Keep Out From Under

Every day thousands of lifts are made by hundreds of hoists and cranes in our plant. Every day inspection of the equipment goes on somewhere and the chances of a load falling are slight. Nevertheless, it is chance taking of the worst kind to assume that a suspended load will not fall.

Always keep out from under a load—stand clear of loads.

Christmas Specials

Kids' Christmas Party

Employees' children and grandchildren (between the ages of 2 and 10 years) will have their annual Christmas party in the new SERA Building this year.

Sponsored for many years by the Scovill Girls' Club, this annual event has grown to such proportions that it has been necessary in recent years to conduct two parties to accommodate all the children wishing to attend. This year, as last, the Scovill Foremen's Association is joining the Girls' Club in sponsoring the event.

The dates—Saturday and Sunday, December 22 and 23. Tickets are being issued as usual by the Employee Activities Office.

Retired Folks' Club

Mrs. Julia Smith, manager of the State Theatre, has invited members of the Scovill Retired Folks' Club to be her guests again this year for a matinee performance. The date is set for Tuesday, December 18.

The picture to be shown is the colorful and delightful musical Brigadoon.

Cards have been mailed to all retirees of the Waterbury and Oakville divisions and they are asked to bring them to the theatre as identification—and to be there by 12:45 p.m.



WISE OWL NO. 10. Louis Avitabile accepts his certificate of membership in the Wise Owl Club of America from Foreman John Meehan. Assistant Foreman William Buinauskas also extended his congratulations to Louis.

Louis Avitabile, of the Aluminum Finishing Dept., is the tenth employee to become a member in the Wise Owl Club of America since the Scovill chapter was started in 1959.

Membership in this organization is restricted to employees whose eyes

have been saved from injury by wearing their safety glasses. Louis qualified because his safety glasses stopped a splash of acid when a carboy slipped unexpectedly.

Safety glasses work. Wear them in all hazardous areas at all times.

Retirements

Effective December 1, 1962

JOSEPH I. DUBAUSKAS, Plant Asset Accountant in General Accounting—almost 46 years' service.

C. TENNANT ELWIN, Finishing Engineer in the Cosmetic Division—over 33 years' service.

WALTER J. FLYNN, Telephone Operator in the Telephone Office—over 26 years' service.

ARTHUR ENHORNING, furnace lineman—working supervisor, Casting Shop—almost 38 years' service.

Your Social Security

"Why worry about social security? I'm not going to get it until I'm 65 years old!"

That's the attitude some young people have when they hear talk about social security or see the deductions on their pay-slips.

But, social security is much more than old-age benefits. It is valuable protection *during* your working years as well as after them. It provides payments of as much as \$254 a month to the families of workers who have died. It also provides payments to the worker and to members of his family should he become totally disabled, no matter at what age.

Although the people in the social security office do the best they can to see that these payments are properly made, they cannot help you unless they know your problem. So it's important that you, the worker, and members of your family know something of the law; at least enough to know that the only way you or your family can get benefits is by applying for them. They don't start automatically. How do you go about it? Get in touch with your local social security office.

There are four occasions when you or your family should get in touch with your social security office:—when you are planning to retire, even a few months ahead of time; when you reach age 72, whether retired or not; should you become disabled; and if the worker in your family dies.

Of course, you can call on your local social security office for information at any time. Keep up to date on the changes in the social security law. Be sure that you know the benefits you are entitled to. And be sure you don't run the risk of losing them by not applying for them.



RECENT RETIREES FETED. *Upper photo:—Mary Valentino receives the warm wishes of her co-workers in the Forge Shop. She retired with a 21-year service record. Lower photo:—Thomas Slater poses with a few of his many associates who dropped in to wish him well. A designer in the Art Dept., he retired with a service record of over 42 years with the Company.*

Girls' Club News

By Margaret Gorman

A very merry Christmas and a happy and prosperous New Year from the Council to all Club members and friends.

The past few weeks have certainly been busy and gay ones for Council and other Club members who, every year, pitch in and work toward making Christmas a happy day for those less fortunate. Employees throughout the plant are also helping so very much with their purchases of Christmas cards, candy and wrappings (Chairman *Dorothy Chambers* says they are still available in the SERA Building).

The Christmas baskets and clothing will be delivered on Friday, Dec. 21st. *Evelyn Smoil* and *Betty Colbassani* head this activity. *Ruth Hutt* heads the group of office girls who are doing such a tremendous job in dressing dolls for youngsters in these families.

Our card party last month included an interesting program. Mrs. Briggs, bridal consultant at Michael's Jewelry Store, displayed various table settings with china, crystal and silverware. And just in time for the holidays.

Our deepest sympathy to *Georgina Lamoureux* on the death of her husband.

Our best wishes for good health to our editor *Margaret Fenske*.

(Note:—May I take advantage of this column to say a sincere "Thank You" to my many friends throughout the plant who so kindly remembered me with prayers and good wishes during my illness—*Margaret Fenske*.)

A hearty welcome to new Club members *Marie Gentile*, *Alice Aragon*, *Helen Accuosti*, *Agnes Sobieski*, *Mary Rossi*, *Mary Matthews* and *Jo-Ann Devino*.

Pinochle Tourney

Scores as of December 6, 1962:

Matulunas	42,325	388,375
Laudate	43,680	387,220
Mancini	39,860	380,330

The night of December 6th was quite a night for Vincent Avabile. He held a run in clubs—had individual high for the night of 5,985—holds highest night score of the season.

Michael DiFronzo had second high with a score of 4,235.



Closure Div. Branch Managers Hold Annual Meeting

Order pads were laid aside for notebooks when the Sales Managers of 11 branches of our Closure Division met with key company officials at the New Haven Motor Inn for their annual Branch Manager's meeting.

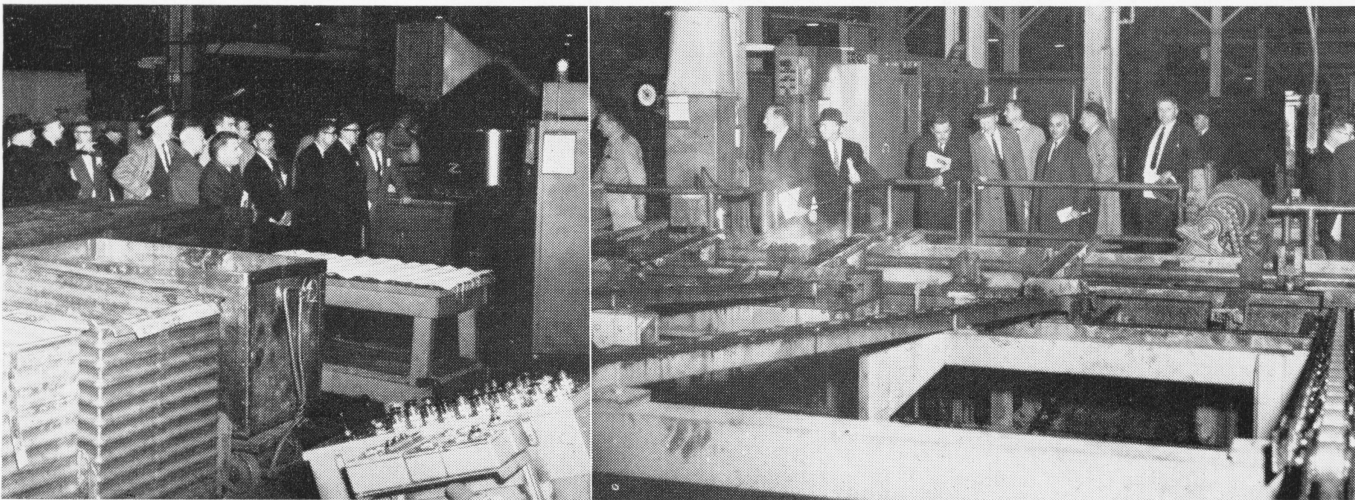
Highlight of the three-day meeting was a work session conducted by the Porter Henry Co., leading consultants on sales analysis, development and training. Each day's meeting was based on one specific topic for discussion. The first dealt with the overall mar-

keting aspects of old and new products; the second with a discussion of coaching, management and selling techniques; the third with a forecast and review of the problems and progress of each individual district.

In opening the first session, Vice President and General Manager Paul E. Fenton stated, "The immediate future in the closure field promises many exciting and challenging developments. Better metals, better synthetics, new found features, improved finishes, all hold the expectation of more con-

venient and, therefore, more gracious living. It is both a challenge and a responsibility to the combined apparel and closure industries."

The District Managers, who gave 1963 forecasts, included: R. Bertollette, California; A. G. Bischof, Cincinnati; D. W. Copeland, Greensboro; E. R. Duchesne, Baltimore; A. J. Lees, Atlanta; F. T. Lord, Boston; J. H. Moran, Kansas City; E. G. Overton, Dallas; C. C. Perriello, Chicago; H. D. Ward, New York, and Ivan Escalan, Puerto Rico.



PURCHASING AGENTS TOUR MILLS. About 60 members of the Purchasing Agents' Association of Connecticut visited Scovill in conjunction with their November meeting. They met sales personnel of our Mill Products and General Manufacturing divisions. In the Display Room,

they examined the various product display boards which symbolize the multiplicity of fabricated products made from brass, copper, aluminum and steel by our Fabricating Divisions. They then toured our Brass Casting Shop, Extrusion and Rolling Mill facilities.

Fishing Notes

By Mike Cicchetti

On behalf of the Rod & Gun Club, may I extend greetings of the season to all members and friends.

Our first banquet to be held in the new SERA Building will long be remembered by all attending. Quite unexpectedly the affair turned into a two-night event—the first being a “smoker” with the actual banquet held a few nights later. Several Company officials were on hand; *Jim Wild* was, as always, tops as Master of Ceremonies; *Judge Reeves* our special guest. Approximately 165 attended the banquet.

Robert Fumire was declared 1962 Fishing Champion and received his prize and a special placque from Club President *Harold Rogers*. *Harold*, by the way, left soon after for a bit of vacationing in Florida.

1963 lake stocking program was discussed at the last business meeting but no definite plans have been set up as yet. The officers would be interested to hear from members not in attendance at that meeting what their thoughts are on the matter.

Plans are being formulated by *Ray Curtis* and *John Capone* for the Cabaret Dance to be held on February 2nd. It will be held in the SERA Building.

First Class Postage Goes Up January 7th

January 7, 1963 is the date the new .05¢ postage rate for first class mail goes into effect. Be sure to use all of your .04¢ stamps by then or someone may be embarrassed if the receiving party must pay the .01¢ postage due.

Obituaries

DOMENIC LANZARA died on November 4, 1962. A slitter operator in the North Mill—26 years.

DANIEL MANCINI died on November 22, 1962. A trucker in Shipping & Receiving—23 years' service.

GEORGE E. ANDREWS died on November 24, 1962. An Electrical Laboratory technician when retired in January, 1961—32 years' service.

JOSEPH W. PHELAN, SR. died on November 26, 1962. A repairman in the New Milford mill—29 years.

HARRY ZELLO died on November 27, 1962. An operator on flat metal coils in the North Mill—24 years.



SERA Building — Scene Of Varied Activities

Top photo:—The first of the Rod & Gun Club annual banquets to be held in the new SERA Building saw over 160 members in attendance. Club president *Harold Rogers* presents the placque for “1962 Champion Fisherman” to *Robert Fumire*. At left is honored guest *Judge Francis T. Reeves*. At right is Vice President *H. W. Wild* who “M.C'd” the affair.

Center photo:—The Scovill Retired Folks' Club held its November meeting in the new building. Greatly im-

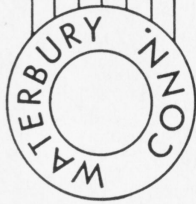
pressed by the building and its facilities, a record attendance turned out for the meeting. Colored slides of Hawaii were shown by *Fred Wilson*.

Bottom photo:—Representatives of the various Welfare Agencies of the city toured the building last month. Extreme left:—*Fred A. Wilson*, Manager of Employee Activities, outlines to the group the scope of activities and groups who use the facilities.

Local city officials also recently toured the building.

BULK RATE

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Classified Advertising

For Sale

Wooden storm windows, reasonable. 755-1296 after 5 p.m.

2 brand new Goodyear 6.50 x 16 tires, cost \$46, asking \$30. 753-7009.

20" grey Pullman luggage, used only once, \$20. 879-1128.

3 pc. Walnut bedroom suite, 3/4 bed; red maple bed with spring; light walnut St. Maurice chair, can be made into bed for child — all in good condition. 754-9164 after 3:30 p.m.

Estate-Heatrola (oil burner, no wicks), will heat 4 rooms. 755-9998.

LaTosca accordion, made in Italy, good condition. 755-2311 after 5 p.m.

Hot Point 39" electric range, good condition, \$25. 879-0346 after 6 p.m.

TV and stand, \$15; 9 x 12' rug and pad, \$10; White electric sewing machine, \$20; Canadian Flyer hockey skates, size 6; boy's tweed coat, zip-in lining, size 14; oil drums; auto-harp; violin. 754-3085.

Blonde wood baby crib complete, \$15; child's rocker, \$5; child's swimming pool, 44 x 64", \$2. 755-4778.

A.K.C. (American Kennel Club) Chihuahuas — 2 male pups born Oct. 25, 1962. Will hold for Christmas. Fred Troske, Pine Ridge Dr., Wolcott.

14 x 18' one-room cottage, must be moved. Will make excellent garage. 755-2567 after 5 p.m.

Small 2-burner heating stove, white/black; oil stand; 3-gal. tank; chrome pipes. Like new. 754-2369.

Two 15" wheels (Pontiac) 754-2081 after 3 p.m.

1957 Ford Convertible, new top, good running condition. 729-1430.

Bed spread and drapes to match; 2 pr. living room lamps; studio couch with cover; divan. All in good condition. 756-9808.

3-pc. sectional, \$100. 753-8221 after 3 p.m.

3-pc. walnut bedroom set; Drexel mahogany dining room set (Duncan Fyfe table with pads, buffet, 5 chairs), good condition. 753-8679.

Twin size maple bed; 32-40 Winchester rifle, 27 rounds ammunition, case; Tuxedo suit, size 40; Chesterfield coat, size 40; men's bowling shoes, size 8½, with case, almost new; hunting trousers, never used. 754-1012.

Divan and chair; girl's and boys' ice skates, various sizes. 758-4871.

Spinella 120 bass accordion, like new. Cost \$500, asking \$200. 758-4845 after 4 p.m.

2 used recapped snow tires, 8.00 x 14, whitewall. 274-8178.

Brand new, large pool table. 755-7187, ask for Nick or Lucy Orsini.

Wooden combination storm and screen door, 34 x 84", \$7. 754-2515 after 4 p.m.

.410 single barrel shotgun, 1 year old, \$20. 758-2602.

Automatic oil pump with stand, will pump up to 3rd floor, 1 year old, \$20. 753-3962 after 4 p.m.

Woodwood desk typewriter, good condition, \$15. 754-5324 after 5 p.m.

Speed Queen wringer type washing machine, practically new, \$65. 753-7640.

Boy's zip-in lined all-weather coat, size 20, worn 1 season, perfect condition; folding baby carriage (Siebert). 755-5808.

12 gauge double barrel shotgun, \$20; .410 bolt action shotgun. 755-2681.

12' aluminum "Duratech" boat with floor racks, non-sinkable, 3 years old; trailer for same, winch, cable, lights, 2 years old, \$275. 274-2942.

Electric grill, 12" x 12" upper and lower grill. 753-4448.

Full length brown muskrat coat, size 16-18, \$100. 753-6346.

Mouton coat, \$10; maternity clothes, \$2 or \$3 sets; high chair, \$7; carpet sweeper, \$7; Console extension table, seats 12, 3 leafs and pads, \$20; 42" x 62" x 1/4" glass top for table, \$8; one cornice, 86", one 36", both \$10; 13 full length screens, 7 full length storm windows. 755-9608.

3 h.p. snow blower; chifforobe; clothes dryer rack; 2 pr. floral print drapes; 2 pr. green drapes and spread; 2 place settings of sterling silver, Skylark by Kirk; bathinette, crib; children's clothes (6 mos. to size 3); receiving blankets; 2 boy's snow suits, size 4-5; 1 girl's snow suit, size 3; lady's winter fitted coat; 2 gowns, size 14; 1 pr. shoe skates, size 10. 758-4530.

Boy's 24" Columbia bike, \$20; 17" Philco console TV, \$50; 3½ hp outboard motor, \$75. 729-2892 evenings.

Wanted to Buy

Fireplace screen, tools and andirons or parts thereof. 868-2132.

Children's ski and ski boots, size 4. 266-7534 after 6 p.m.

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SCOVILL BULLETIN

EDITOR
Margaret E. Fenske
PHOTOGRAPHER
Adam Wolak

Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.

Use
Christmas
Seals



FIGHT TB and OTHER
RESPIRATORY DISEASES